

Community Lawyers Inc. Board of Directors Profile

CLI is seeking to fill multiple vacancies on its board of directors - maybe you are our next board member.

WHO ARE WE?

CLI is a legal services organization that has been providing access to the legal system for low and moderate income Compton area residents for over 16 years. By offering legal clinics, document preparation services and access to volunteer attorneys, CLI helps residents obtain valuable legal services and resources at accessible costs.

WHAT IS THIS POSITION?

CLI's board of directors are integral members of the CLI community. The board is a volunteer community comprised of diverse individuals who are deeply connected to the mission and values of CLI. Board Members work individually and in committee to further CLI's vision, institutionalize CLI in the City of Compton, and help grow service and program offerings to transform access to justice for area residents. Board members use their experience, expertise and relationships to strengthen the work of CLI, provide support and feedback to the Executive Director, support organizational strategy, oversees the organization's annual budget, financial health and compliance.

WHAT IS CLI LOOKING FOR IN A BOARD MEMBER?

CLI has gone through some transformational changes over the last several years. While, historically, the board has been primarily comprised of attorneys, CLI is seeking board members with a history or connection to the fabric of the Compton, South and Southeast LA communities that we engage, as well as new board members with experiences in industries not represented on the board. CLI is currently looking for Board members with one or more of the following experiences, skills and attributes:

- Previous recipient/participant of CLI's services
- Former volunteers with CLI's clinics, events and programs
- Experienced fundraisers, grant management professionals and events professionals
- Diversity, Equity, Inclusion and/or Anti-racism
- Social workers
- Community organizers
- Education and/or Social Service-Based Organizational leaders
- HR specialists,
- Communications, Marketing and Public Relations Specialists
- Experienced fundraisers, economic development and community lending practitioners
- Members of the Compton area business, education, non-profit, and public health communities
- Attorneys and non-attorneys who work on immigration, tenant's rights, employment and family law

WHAT IS EXPECTED OF A CLI BOARD MEMBER

The Board of Directors is a volunteer-based community. Each board member is expected to participate to the fullest extent possible for them, while bringing their skills and expertise to each meeting, interaction and engagement opportunity. **There is currently no minimum financial contribution required to be on the CLI board of directors, instead, we ask the board member contribute in ways that serve the CLI community and leverage their experiences and skill sets.** Contribution methods include introducing new volunteers or partners to the organization, connecting leadership to new donors or industry leaders, sharing needed resources, and giving financially, whether individually or through a workplace and/or professional fundraising. Board members typically spend about 10 hours per month on board-related tasks and are asked to serve one 4-year term, with the option to extend based on engagement and organizational needs.

Ongoing Responsibilities Include:

- Support and further strategic decision-making, planning, and programming at CLI;
- Create and deepen relationships between CLI and other organizations, companies, and partners throughout various industries, including education, nonprofit, and social services and support;
- Serve as a resource and thought partner to the Executive Director and other Board members as needed;
- Oversee implementation of diversity, equity, inclusion, belonging, and antiracism in all parts of the organization, including in the Board itself;
- Serve on at least one Board committee per year, and work with committee members toward collaborative goals;
- Attend and support at least four CLI activities and events per year, including Justice Jam, volunteer events, and fundraising events
- Attend and actively participate in monthly Board meetings, including participation in the annual Board Retreat;
- With other Board members, oversee the fiscal health of the organization and ensure compliance with state laws and regulations;
- Support organizational fundraising and resource mobilization efforts;
- Further reparative actions (programmatic, operational, or otherwise) taken by the organization;
- Participate in ongoing learning and development opportunities provided to Board members;
- Serve as an ambassador and advocate for the organization in individual networks, in the CLI community, and at CLI events.

OK, I'M IN. WHAT'S NEXT

If you are committed to working with the CLI Board, team, and community to move our mission forward, please fill out a short interest form at bit.ly/CLIboard or scan the QR code in the bottom right corner of this page. We are accepting nominations and applications on a rolling basis with the hope of bringing in new Board members in June 2022.

